



Fellowes Announces Organizational Changes

Itasca, IL (January, 4 2012). Joseph T. Koch, President and COO for Fellowes, Inc. has announced his retirement from Fellowes at the end of January 2012. John Fellowes, Executive Vice President, will become the company's President. James Fellowes continues as Chairman and CEO.

Mr. Koch has served as President and COO since 2006, having joined Fellowes in 1996 as Executive Vice President and CFO. James Fellowes commented, "Joe's broad shoulders have carried enormous weight over these fifteen years. Our partnership in top leadership has worked well. He marvelously embodies our core values: integrity, initiative, passion and teamwork. We are excited about his plans for the future!"

Mr. Koch had envisioned for some time devoting the next chapter of his career to Christian ministry. He will become Executive Chairman of the Board of Directors for David C. Cook, a large Christian publishing company where he has already served as director for many years. The position begins a new chapter in Mr. Koch's life and career including overseeing family farming interests in Idaho and Kentucky. However, Mr. Koch will continue as a Fellowes Board Director, will chair a newly formed Audit Committee of the Board, and will be available to help on special projects as needs arise.

John Fellowes will become President of Fellowes Inc. on February 1, 2012. Mr. Fellowes, who represents the fourth generation of Fellowes family leadership, will become the seventh person to hold the position in their 94-year history. He has completed his tenth year with Fellowes Inc. and currently oversees the five global business teams and marketing communications. In addition to these responsibilities, his new position encompasses the global supply chain activities and the Asian subsidiaries. Mr. Fellowes also serves as Director on the Fellowes Board of Directors.

James Fellowes commented on his appointment: "We are very fortunate to have in John a member of the fourth generation who has the talent, the character and the passion for top business leadership. He has proven himself consistently through difficult challenges. I look forward to working with him in this new leadership structure."

About Fellowes

Fellowes, Inc. offers an extensive range of products to equip the workspace, including paper shredders, binders, laminators, desktop accessories and record storage solutions.

Founded in 1917 by Harry Fellowes and headquartered in Itasca, Illinois, Fellowes, Inc. employs more than 1,200 people throughout the world and has operations in 15 countries.