



September 10, 2012

FELLOWES NAMED ONE OF AMERICA'S BEST ADOPTION-FRIENDLY WORKPLACES BY DAVE THOMAS FOUNDATION FOR ADOPTION

Fellowes, in Itasca, IL, ranked 81 in the top 100, on the 2012 Best Adoption-Friendly Workplaces List released by the Dave Thomas Foundation for Adoption on September 10. This is the fourth year that Fellowes has been included in the Dave Thomas Foundation list based upon on-going company policies that assist employees with adoption expenses.

Fellowes offers its employees 4 weeks paid Family Medical Leave of Absence and up to \$5,500 per child in financial reimbursement for adoption-related expenses with a maximum of \$11,000 per employee. These expenses could include agency placement fees, medical fees for the adopted child or birthmother, or travel, immigration and lodging costs to unite the adopted child with his or her new family.

“As a family business, Fellowes values the social and emotional influence of family life, especially for adopted children who are embraced by a new family and are given the opportunity for renewed hope, love and support,” commented Fellowes CEO, James Fellowes.

Every year the Foundation announces America's top 100 adoption-friendly employers, the top 10 by size, and the leaders in each industry from its annual survey of U.S. employers. Rankings are determined by an analysis of a company's adoption benefits, including the maximum amount of financial reimbursement and paid leave for families who adopt. The top 100 are featured in the September issue of *Employee Benefit News*, a SourceMedia publication that is the leading source of information for benefits decision makers.

There are more than 100,000 children in the U.S. foster care system waiting to be adopted. Every year, nearly 30,000 children in foster care turn 18 and leave the system without families to call their own. The release of the sixth annual Best Adoption-Friendly Workplaces List helps the Foundation increase foster care adoption awareness while celebrating those businesses that support adoptive families.

About the Dave Thomas Foundation for Adoption: The Dave Thomas Foundation for Adoption is a national nonprofit public charity dedicated to dramatically increasing the adoptions of the more than 134,000 children waiting in North America's foster care systems. Created by Wendy's® founder Dave Thomas who was adopted, the Foundation implements evidence-based, results-driven national signature programs, foster care adoption awareness initiatives and research-based advocacy efforts. To learn more, visit davethomasfoundation.org, or call 1-800-ASK-DTFA.

Media contacts:

For questions regarding the Dave Thomas Foundation for Adoption:

Staci Perkins
Senior Director, Marketing & Communications
Dave Thomas Foundation for Adoption
Phone: 614-764-8406
Email: staci_perkins@davethomasfoundation.org

Amanda Wurst
Account Supervisor
Paul Werth Associates
Phone: 614-224-8114
Email: awurst@paulwerth.com

Maureen Moore
Vice President Marketing and Communications
1789 Norwood Avenue
Itasca, IL 60143-1095
Phone: (630) 893-1600
mmoore@fellowes.com

###